



# **STEELCON CAVA PTY LTD ACN 127 174 976**

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## **ENVIRONMENTAL AND COMMUNITY POLICY**

Steelcon Cava Pty LTD is committed to proactive Environmental and Community Management.

Steelcon Cava PTY LTD management, employees, subcontractors and visitors will perform all activities in accordance with current environmental legislation, approvals, commitments and conditions relevant to the specific activity and Client specifications.

All personnel have a general duty during the execution of works to preserve and protect the natural environment in the area of the site and the external areas that may be affected.

All Steelcon Cava PTY LTD management, employees, subcontractors and visitors will:

- Undertake an assessment of environmental issues to be considered prior to commencing new activities.
- Evaluate on an annual basis all activities in relation to environmental impact.
- Assess the full life cycle of products and promote responsible use and recycling where technically and economically feasible.
- Establish, maintain and seek continuous improvement through procedures and methods to minimize environmental disturbance.
- Maintain amongst employees, subcontractors and visitors an awareness of their environmental responsibilities.
- Display respect for the Community's view of responsible behaviour in relation to environmental matters, and display timely and effective communication in reference to any activities that may cause external effect.
- Respect and acknowledge sites of cultural significance.
- Build relationships with the community based on openness and involvement.
- Provide information as required to Client's Environmental and Community Representatives.

The responsibility for ensuring the implementation of this policy resides with Steelcon Cava PTY LTD Managing Directors. All personnel working within our Company have an equal responsibility to conduct themselves in a manner which strives to ensure the implementation of this policy.

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Mr Adrian Hogue  
Managing Director  
1<sup>st</sup> July 2009